

**RADIO STATIONS**  
**WADK-AM 1540/ WJZS-FM 99.3**  
**ANNUAL EEO PUBLIC FILE REPORT**

December 1, 2009

WADK (AM 1540), Newport, Rhode Island  
Website: [WADK.COM](http://WADK.COM)

WJZS (FM 99.3), Block Island, Rhode Island  
Website: [993WJZS.COM](http://993WJZS.COM)

Robert J. Melfi  
General Manager

## **2009 Annual EEO Public File Report**

### **WADK (AM)/ WJZS (FM)**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WADK(AM), Newport, Rhode Island and WJZS(FM), Block Island, Rhode Island, and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning December 1, 2008 to and including November 30, 2009 (the “Applicable Period”).

The FCC’s EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer.

Appendix 1 to  
Annual EEO Public File Report  
Covering the Period from December 1, 2008 to November 30, 2009  
Station(s) Comprising Station Employment Unit: WADK (AM)/ WJZS (FM)

**Section 1: Vacancy Information**

No.	Full-time Positions Filled By Job Title	Recruitment Source of Hiree
1	Account Executive	On-going/ Remains Open

Total Number of Persons Interviewed During Applicable Period: 4

Appendix 2 to

Annual EEO Public File Report Covering the Period from

December 1, 2008 to November 30, 2009

Station(s) Comprising Station Employment Unit: WADK (AM)/WJZS (FM)

**Section 2: Recruitment Source Information**

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Providence Journal/Yahoojobs.com 75 Fountain Street Providence, RI 02903	4	Position No. 1
B	Rhode Island Department of Labor Pontiac Avenue Providence, RI 02903	0	Position No. 1
C	Inside Radio Daily Publication 365 Union Street Littleton, NH 03561	0	Position No. 1
D	Salve Regina University Career* Placement 100 Ochre Point Avenue Newport, RI 02840	0	Position No. 1
E	WADK(AM)/WJZS(FM) Radio and Online ( <a href="http://www.wadk.com">www.wadk.com</a> and <a href="http://www.993wjzs.com">www.993wjzs.com</a> )	0	Position No. 1
F	Network RI Career Office* Rhode Island Department of Labor 1511 Pontiac Avenue Cranston, RI 02920	0	Position No. 1
G	Brown University Career Planning Services Box 1907 Providence, RI 02912	0	Position No. 1
H	Bryant University Career Services 1150 Douglas Pike Smithfield, RI 02917	0	Position No. 1
I	Government Commission on the Handicapped 555 Valley Road Bldg #1 Providence, RI 02908	0	Position No. 1

J	Johnson & Wales University/Continuing Education 265 Harborside Boulevard Providence, RI 02905	0	Position No. 1
K	New Visions of Newport 19 Broadway Newport, RI 02840	0	Position No. 1
L	Providence College PC Placement Center Slavin Center, Room 105 Providence, RI 02918	0	Position No. 1
M	Rhode Island College Career Services 600 Mount Pleasant Avenue Providence, RI 02908	0	Position No. 1
N	Rhode Island Women's Network 300 Quaker Lane Suite 7 Warwick, RI 02886	0	Position No. 1
O	NAACP – Providence 174 Broad Street Providence, RI 02906	0	Position No. 1
P	Rhode Island Indian Council 444 Friendship Street Providence, RI 02907	0	Position No. 1
Q	Martin Luther King Center 20 Dr. Marcus Wheatland Boulevard Newport, RI 02840	0	Position No. 1
R	Narragansett Indian Tribe P.O. Box 268 Charlestown, RI 02818	0	Position No. 1
S	Urban League of Rhode Island Director of Education and Employment 246 Prairie Avenue Providence, RI 02905	0	Position No. 1
T	University of Rhode Island Career Placement 332 Memorial Union Kingston, RI 02882	0	Position No. 1

\* Indicates sources that have requested notification of job openings.

Appendix 3 to  
Annual EEO Public File Report  
Covering the Period from December 1, 2008 to November 30, 2009  
Station(s) Comprising Station Employment Unit: WADK (AM)/ WJZS (FM)

**Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by WADK (AM)/ WJZS (FM)**

The stations have established an internship program and a mentoring program. Both programs were created to provide local high school and college students with an opportunity to acquire real world experience and job skills in the area of broadcasting.

In December 2008, the radio stations provided a station tour to Middletown Pack 77 of the Boys Scouts of America/ Narragansett Council.

As an Adjunct Professor at the University of Rhode Island for Spring Semester 2009, my role as an educator to 30 students provided an opportunity to discuss broadcast career opportunities and internships. The course was The Business Side of Media.

Additionally, the stations participated in a Business Expo over the last year. The expo was held at the Hyatt Regency Newport Hotel in March 2009 and was attended by the General Manager, Operations Manager, Traffic Director, Account Manager, Office Assistant, and Station Engineer. On this occasion, the stations' staff provided information about broadcasting in general and career opportunities within the industry.