

RADIO STATIONS
WADK-AM 1540/ WJZS-FM 99.3
ANNUAL EEO PUBLIC FILE REPORT

December 1, 2011

WADK (AM 1540), Newport, Rhode Island
Website: WADK.COM

WJZS (FM 99.3), Block Island, Rhode Island
Website: 993WJZS.COM

Robert J. Melfi
General Manager

2011 Annual EEO Public File Report

WADK (AM)/ WJZS (FM)

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080 (c) (6) of the FCC’s EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WADK(AM), Newport, Rhode Island and WJZS(FM), Block Island, Rhode Island, and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning December 1, 2010 to and including November 30, 2011 (the “Applicable Period”).

The FCC’s EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) (2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer.

Appendix 1 to
Annual EEO Public File Report
Covering the Period from December 1, 2010 to November 30, 2011
Station(s) Comprising Station Employment Unit: WADK (AM)/ WJZS (FM)

Section 1: Vacancy Information

No.	Full-time Positions Filled By Job Title	Recruitment Source of Hiree
1	Account Executive (sales position)	Position Open

Total Number of Persons Interviewed During Applicable Period: 12

Appendix 2 to

Annual EEO Public File Report Covering the Period from
December 1, 2010 to November 30, 2011

Station(s) Comprising Station Employment Unit: WADK (AM)/WJZS (FM)

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Providence Journal/Yahoojobs.com 75 Fountain Street Providence, RI 02903	1	Position No. 1
B	Network RI.com website c/o Rhode Island Department of Labor* Pontiac Avenue Providence, RI 02903	1	Position No. 1
C	Monster.com on line website listing	2	Position No. 1
D	Salve Regina University Career Placement* 100 Ochre Point Avenue Newport, RI 02840	0	Position No. 1
E	WADK(AM)/WJZS(FM) Radio and Online (www.wadk.com and www.993wjzs.com)	1	Position No. 1
F	RIjobs.com online website listing	2	Position No. 1
G	The Newport Daily News Box 420 101 Malbone Road Newport, RI 02840	0	Position No. 1
H	Craigslist.com	5	Position No. 1
I	Government Commission on the Handicapped 555 Valley Road Building #1 Providence, RI 02908	0	Position No. 1
J	Johnson & Wales University/Continuing Education* 265 Harborside Boulevard Providence, RI 02905	0	Position No. 1

K	New Visions of Newport 19 Broadway Newport, RI 02840	0	Position No. 1
L	Providence College PC Placement Center* Slavin Center, Room 105 Providence, RI 02918	0	Position No. 1
M	Rhode Island College Career Services* 600 Mount Pleasant Avenue Providence, RI 02908	0	Position No. 1
N	Rhode Island Women's Network 300 Quaker Lane Suite 7 Warwick, RI 02886	0	Position No. 1
O	NAACP – Providence 174 Broad Street Providence, RI 02906	0	Position No. 1
P	Rhode Island Indian Council 444 Friendship Street Providence, RI 02907	0	Position No. 1
Q	Martin Luther King Center 20 Dr. Marcus Wheatland Boulevard Newport, RI 02840	0	Position No. 1
R	Narragansett Indian Tribe P.O. Box 268 Charlestown, RI 02818	0	Position No. 1
S	Urban League of Rhode Island Director of Education and Employment 246 Prairie Avenue Providence, RI 02905	0	Position No. 1
T	University of Rhode Island Career Placement* 332 Memorial Union Kingston, RI 02882	0	Position No. 1

* Indicates sources that have requested notification of job openings.

Appendix 3 to
Annual EEO Public File Report
Covering the Period from December 1, 2010 to November 30, 2011
Station(s) Comprising Station Employment Unit: WADK (AM)/ WJZS (FM)

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by WADK (AM)/ WJZS (FM)

The stations have established a program to encourage and foster local students an opportunity to acquire real world experience and job skills in the area of broadcasting.

- On January 19, 2011, a group of 20 scouts from Cub Scout Pack 77 from Middletown, RI toured our radio station facility and were involved in a question and answer session, along with their troupe leaders and parents. The purpose was to represent and educate individuals in the broadcasting field pertaining to radio and our radio stations.
- On October 25, 2011, a classroom of 16 students, along with 2 faculty members from Immaculate Conception Catholic Regional School from Cranston, RI toured the radio station and conducted a one hour live radio show on WADK along with our radio host. The purpose was to represent and educate individuals in the broadcasting field pertaining to radio and our radio stations.

Certificate of Participations were issued by the Rhode Island Broadcasting Association to WADK/ WJZS for the following events:

- WADK/ WJZS participated in the Career/ Job/ Internship Fair at the New England Technical College on March 3, 2011. The purpose was to represent, recruit and educate individuals in the broadcasting field pertaining to radio and our radio stations.
- WADK/ WJZS participated in the Career/Job/ Internship Fair at the University of Rhode Island on April 6, 2011. The purpose was to represent, recruit and educate individuals in the broadcasting field pertaining to radio and our radio stations.
- WADK/ WJZS participated in the Career/ Job/ Internship Fair at the University of Rhode Island on November 8, 2011. The purpose was to represent, recruit and educate individuals in the broadcasting field pertaining to radio and our radio stations.